

Club Constitutions

Reviewing and updating your club constitution

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Today we will cover:

1. Why review and update your constitution?
2. Discuss the updated templates
3. Outline the process for updating



What's changed?

More regulation:

- GST
- Privacy
- Work Health and Safety
- Children's Protection
- ASADA

More issues:

- Increased insurance premiums
- Harassment and bullying
- Alcohol
- Drugs
- Importance of Good Governance



The issue...

*Under outdated constitutions **sports clubs and associations** are struggling to deal with the demands of these issues*



How old is your club constitution?



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How old is your club constitution?

- Majority of clubs have **original** constitutions that date back many years.
- Many have been **amended piecemeal** over time
- The amendments create a **less consistent** document
- Many don't separate the **regulations**, making it difficult for the committee to be proactive



Constitution

- Requires members support to make amendments

Regulations (By-laws)

- Elected committee can make amendments



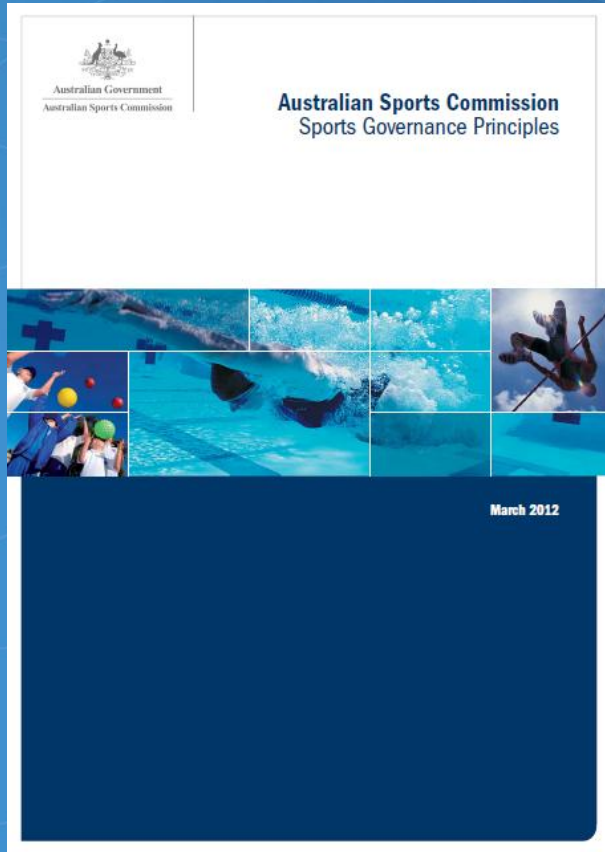
*Don't panel beat it, **replace it!***



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The need for constitutional *alignment*



National
Association



State
Association



Regional
Association



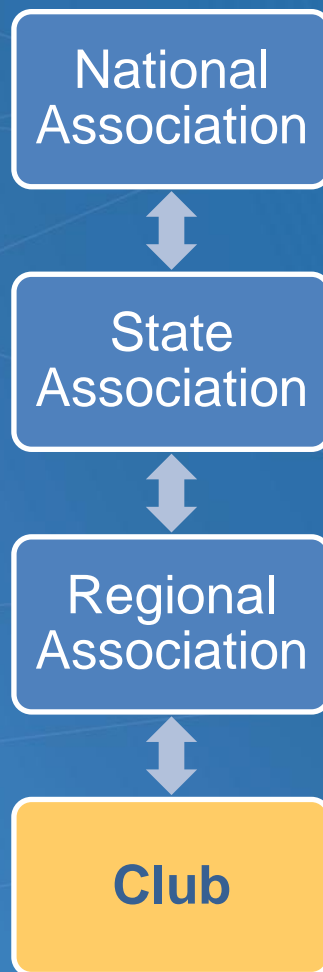
Club

ASC and ORS have developed templates for each

Templates are aligned and based on best practice governance principles



The need for constitutional *alignment*



The club's constitution binds members to the jurisdiction of the Regional Association.

In turn the Regional Association constitution also binds the member clubs to the State Association, etc...



Why is alignment important?

- Common **objects** from NSO to clubs
- Common membership **categories**
- Common **effects** of membership
- Stronger/entrenched relationships from NSO to clubs
- **Policies** and **rules** developed by the NSO and SSO automatically adopted by club
- Common **disciplinary clauses** and **dispute resolution processes**



What do you need to know about the updated templates?



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6. Does the committee have the power to accept and reject membership?
7. What are the disciplinary powers of the committee?



Updating your constitution

- Contact your State Association
- Gather key documents
- Form a Constitution Sub Committee
- Set a project timeline (6 months out from your AGM)



Selling it to the members

- Members need to **understand** the **rationale for change**
- Make **draft available** on website, via email, at club rooms
- Give members the opportunity to **ask questions** or give **feedback**
- Identify members to **'champion'** the process
- Release the final draft with other AGM documents in advance of meeting



At the AGM

- Approval by **majority** required
- Have the 'mover' speak in favour of the rationale for changing
- Chairperson can request someone to speak against the motion
- Chairperson can alternate between speakers 'for' and 'against'
- During debate it is possible for **amendments** to be requested



Questions



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